

FAQ Update – October 11, 2013 – Excepted v. non-excepted activities

Some employees are not on furlough because they are performing "excepted" activities during the shutdown. Can these employees also continue to perform other work (that is not for an excepted activity) during the remaining hours of the workday?

If the non-furlough ("excepted") activity can be performed in less than an entire day, the employee is required to resume furlough status after completing that activity. But there may be cases in which an employee is required to perform an "excepted" support activity intermittently throughout the course of the day, and the intervals in between are too short to enable the employee to be furloughed and then recalled in time to perform the excepted activity. In such cases, the employee may remain at work, and may perform non-"excepted" activities during these intervals. In such situations, agencies must minimize the number of employees who are performing "excepted" activities on an intermittent basis by consolidating the "excepted" ones, to the extent possible, for performance by a smaller number of employees. Agencies should not except from furlough multiple employees who perform similar "excepted" activities intermittently. BBG is also bound by the payroll system we are using. Most employees can only be excepted or furloughed for the entire 8 hour duty period each day.