**BROADCASTING BOARD of GOVERNORS**

**Office of Civil Rights**

**Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174**

The No FEAR Act requires Federal agencies to post on their public websites summary statistical data pertaining to complaints of discrimination filed under 29 C.F.R. 1614 by employees, former employees and applicants for employment. The procedures for posting cumulative quarterly and fiscal year EEO data are set forth in 29 C.F.R. 1614 Sections 701-704. In addition, 29 C.F.R. § 1614.705 mandates that Federal Agencies post comparative year-end data corresponding to that required to be posted by Section 1614.704 for each of the five immediately preceding fiscal years. The following tables are presented in fulfillment of these requirements.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Complaint Activity**  **29 C.F.R. § 1614.704(a)-(c)** | **Comparative Data (29 C.F.R. § 1614.705)** | | | | | **2012 Thru** **9/30** |
| **Previous Fiscal Year Data** | | | | |
| **2007** | **2008** | **2009** | **2010** | **2011** |
| Number of Complaints Filed | 14 | 31 | 21 | 21 | 9 | **12** |
| Number of Complainants | 14 | 30 | 19 | 21 | 8 | **12** |
| Repeat Filers | 2 | 1 | 2 | 0 | 1 | **0** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Complaints by Basis**  **29 C.F.R. § 1614.704(d)** | **Comparative Data** | | | | | **2012**  **Thru 9/30** |
| **Previous Fiscal Year Data** | | | | |
| ***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed*.** | **2007** | **2008** | **2009** | **2010** | **2011** |
| Race | 3 | 6 | 6 | 15 | 4 | **6** |
| Color | 2 | 3 | 2 | 7 | 1 | **1** |
| Religion | 0 | 2 | 6 | 5 | 1 | **1** |
| Reprisal | 10 | 13 | 15 | 29 | 7 | **7** |
| Sex | 5 | 8 | 11 | 13 | 2 | **8** |
| Pregnancy | 0 | 0 | 0 | 0 | 0 | **0** |
| National Origin | 2 | 14 | 7 | 17 | 3 | **2** |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | **1** |
| Age | 2 | 15 | 8 | 7 | 2 | **5** |
| Disability | 1 | 5 | 3 | 15 | 0 | **3** |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | **0** |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | **0** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Complaints by Issue**  **29 C.F.R. § 1614.704(e)** | **Comparative Data** | | | | | **2012 Thru 9/30** |
| **Previous Fiscal Year Data** | | | | |
| ***Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed*.** | **2007** | **2008** | **2009** | **2010** | **2011** |
| Appointment/Hire | 0 | 1 | 2 | 0 | 2 | **0** |
| Assignment of Duties | 2 | 8 | 0 | 12 | 4 | **3** |
| Awards | 0 | 0 | 0 | 0 | 2 | **0** |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | **0** |
| **Disciplinary Action** | | | | | | |
| Demotion | 0 | 1 | 0 | 0 | 0 | **0** |
| Reprimand | 0 | 11 | 3 | 6 | 8 | **4** |
| Removal | 0 | 2 | 2 | 4 | 0 | **0** |
| Suspension | 1 | 1 | 0 | 0 | 1 | **1** |
| Other | 0 | 0 | 0 | 0 | 0 | **0** |
| Duty Hours | 0 | 1 | 0 | 0 | 1 | **0** |
| Evaluation Appraisal | 2 | 1 | 0 | 0 | 1 | **1** |
| Examination/Test | 0 | 1 | 0 | 0 | 0 | **0** |
| **Harassment** | | | | | | |
| Non-Sexual | 12 | 11 | 12 | 28 | 3 | **9** |
| Sexual | 2 | 3 | 0 | 3 | 0 | **0** |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | **0** |
| Pay (Including Overtime) | 0 | 1 | 0 | 3 | 0 | **1** |
| Promotion/Non-Selection | 27 | 32 | 0 | 14 | 7 | **3** |
| **Reassignment** | | | | | | |
| Denied | 2 | 1 | 0 | 8 | 0 | **0** |
| Directed | 0 | 0 | 0 | 0 | 1 | **0** |
| Reasonable Accommodation | 0 | 0 | 0 | 3 | 0 | **5** |
| Reinstatement | 0 | 0 | 0 | 3 | 0 | **0** |
| Retirement | 0 | 0 | 0 | 0 | 0 | **0** |
| Termination | 12 | 3 | 7 | 7 | 1 | **2** |
| Terms/Conditions of Employment | 0 | 4 | 0 | 8 | 4 | **3** |
| Time and Attendance | 1 | 3 | 0 | 2 | 3 | **5** |
| Training | 0 | 1 | 0 | 7 | 2 | **1** |
| Other | 0 | 0 | 0 | 0 | 0 | **3** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Processing Time**  **29 C.F.R. § 1614.704(f)**  **The average length of time it has taken an agency to complete, respectively, investigation and final action for:** | **Comparative Data** | | | | | **2012 Thru 9/30** |
| **Previous Fiscal Year Data** | | | | |
| **2007** | **2008** | **2009** | **2010** | **2011** |
| **Complaints pending during fiscal year** |  |  |  |  |  |  |
| Average number of days in investigation stage | 96.25 | 52.55 | 35.13 | 52.43 | 33.00 | **69.50** |
| Average number of days in final action stage | 118.00 | 54.00 | 19.00 | 65.50 | 3.00 | **49.00** |
| **Complaints pending during fiscal year where hearing was requested** |  |  |  |  |  |  |
| Average number of days in investigation stage | 233.67 | 196.88 | 310.09 | 430.50 | 416.50 | **0.00** |
| Average number of days in final action stage | 0 | 0 | 0 | 0 | 0 | **49.00** |
| **Complaints pending during fiscal year where hearing was not requested** |  |  |  |  |  |  |
| Average number of days in investigation stage | 96.25 | 52.55 | 35.13 | 52.43 | 33.00 | **69.50** |
| Average number of days in final action stage | 118.00 | 54.00 | 19.00 | 65.50 | 3.00 | **0.00** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Complaints Dismissed by Agency**  **29 C.F.R. § 1614.704(g)** | **Comparative Data** | | | | | **2012 Thru 9/30** |
| **Previous Fiscal Year Data** | | | | |
| **2007** | **2008** | **2009** | **2010** | **2011** |
| Total Complaints Dismissed by Agency pursuant to Section 1614.107(a) | 7 | 4 | 1 | 4 | 3 | **5** |
| Average days pending prior to dismissal | 40 | 33 | 36 | 80 | 37 | **235.80** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Complaints Withdrawn by Complainants**  **29 C.F.R. § 1614.704(h)** | **Comparative Data (29 C.F.R. § 1614.705)** | | | | | **2012 Thru 9/30** |
| **Previous Fiscal Year Data** | | | | |
| **2007** | **2008** | **2009** | **2010** | **2011** |
| Total Complaints Withdrawn by Complainants | 0 | 0 | 0 | 0 | 0 | **0** |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Total Final Actions Finding Discrimination**  **29 C.F.R. § 1614.704(i)** | **Comparative Data (29 C.F.R. § 1614.705)** | | | | | | | | | |  | |
| **Previous Fiscal Year Data** | | | | | | | | | | **2012 Thru 9/30** | |
| **2007** | | **2008** | | **2009** | | **2010** | | **2011** | |
| **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** |
| **Total Number Findings** | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Findings of Discrimination Rendered by Basis**  **29 C.F.R. § 1614.704(j)** | **Comparative Data (29 C.F.R. § 1614.705)** | | | | | | | | | | | | | | | | | | | | **2012 Thru 9/30** | | | | |
| ***Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed*.** | **Previous Fiscal Year Data** | | | | | | | | | | | | | | | | | | | |
| **2007** | | | **2008** | | | | | **2009** | | | | **2010** | | | | **2011** | | | |
| **#** | **%** | | | **#** | | **%** | | **#** | | **%** | | **#** | | **%** | | **#** | | **%** | | **#** | | | **%** |
| **Total Number Findings** | 0 |  | | | 0 | |  | | 0 | |  | | 0 | |  | | 0 | |  | | 0 | | |  |
| Race | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Color | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Religion | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Reprisal | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Sex | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Pregnancy | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| National Origin | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Equal Pay Act | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Age | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Disability | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Genetic Information | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Non-EEO | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| **Findings After Hearing** |  |  | | |  | |  | |  | |  | |  | |  | |  | |  | |  | | |  |
| Race | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Color | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Religion | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Reprisal | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Sex | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Pregnancy | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| National Origin | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Equal Pay Act | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Age | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Disability | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Genetic Information | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Non-EEO | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| **Findings Without Hearing** |  |  | | |  | |  | |  | |  | |  | |  | |  | |  | |  | | |  |
| Race | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Color | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Religion | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Reprisal | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Sex | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Pregnancy | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| National Origin | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Equal Pay Act | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Age | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Disability | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Genetic Information | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| Non-EEO | 0 | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | 0 |
| **Findings of Discrimination Rendered by Issue**  **29 C.F.R. § 1614.704(k)** | **Comparative Data** | | | | | | | | | | | | | | | | | | | | |  | | | |
| **Previous Fiscal Year Data** | | | | | | | | | | | | | | | | | | | | | **2012 Thru 9/30** | | | |
| **2007** | | | | | **2008** | | | | **2009** | | | | **2010** | | | | **2011** | | | |
| **#** | | **%** | | | **#** | | **%** | | **#** | | **%** | | **#** | | **%** | | **#** | | **%** | | **#** | **%** | | |
| **Total Number Findings** | 0 | |  | | | 0 | |  | | 0 | |  | | 0 | |  | | 0 | |  | | 0 |  | | |
| Appointment/Hire | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Assignment of Duties | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Awards | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Conversion to Full-time | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Disciplinary Action | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Demotion | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Reprimand | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Suspension | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Removal | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Other | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Duty Hours | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Evaluation/Appraisal | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Examination/Test | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Harassment | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Non-Sexual | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Sexual | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Medical Examination | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Pay (Including Overtime) | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Promotion/Non-Selection | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Reassignment | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Denied | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Directed | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Reasonable Accommodation | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Reinstatement | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Retirement | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Termination | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Terms/Conditions of Employment | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Time and Attendance | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Training | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Other | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| **Findings After Hearing** |  | |  | | |  | |  | |  | |  | |  | |  | |  | |  | |  |  | | |
| Appointment/Hire | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Assignment of Duties | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Awards | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Conversion to Full-time | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Disciplinary Action | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Demotion | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Reprimand | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Suspension | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Removal | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Other | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Duty Hours | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Evaluation/Appraisal | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Examination/Test | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Harassment | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Non-Sexual | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Sexual | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Medical Examination | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Pay (Including Overtime) | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Promotion/Non-Selection | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Reassignment | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Denied | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Directed | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Reasonable Accommodation | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Retirement | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Termination | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Terms/Conditions of Employment | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Time and Attendance | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Training | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Other | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| **Findings Without Hearing** |  | |  | | |  | |  | |  | |  | |  | |  | |  | |  | |  |  | | |
| Appointment/Hire | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Assignment of Duties | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Awards | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Conversion to Full-time | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Disciplinary Action | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Demotion | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Reprimand | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Suspension | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Removal | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Other | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Duty Hours | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Evaluation/Appraisal | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Examination/Test | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Harassment | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Non-Sexual | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Sexual | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Medical Examination | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Pay (Including Overtime) | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Promotion/Non-Selection | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Reassignment | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Denied | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Directed | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Reasonable Accommodation | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Reinstatement | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Retirement | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Termination | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Terms/Conditions of Employment | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Time and Attendance | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Training | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| Other | 0 | | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Pending Complaints Filed in Previous Fiscal Years by Status**  **29 C.F.R. § 1614.704(l)** | **Comparative Data** | | | | | **2012 Thru 9/30** |
| **Previous Fiscal Year Data** | | | | |
| **2007** | **2008** | **2009** | **2010** | **2011** |
| Total complaints from previous Fiscal Years | 14 | 25 | 24 | 20 | 13 | **8** |
| Total Complainants | 14 | 25 | 24 | 20 | 10 | **8** |
| **Number Complaints Pending** | | | | | | |
| Investigation | 4 | 9 | 8 | 7 | 2 | **0** |
| Hearing | 9 | 8 | 11 | 11 | 10 | **4** |
| Final Action | 0 | 1 | 3 | 2 | 1 | **1** |
| Appeal with EEOC Office of Federal Operations | 5 | 3 | 2 | 3 | 3 | **3** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Complaint Investigations**  **29 C.F.R. § 1614.704(m)** | **Comparative Data** | | | | | **2012 Thru 9/30** |
| **Previous Fiscal Year Data** | | | | |
| **2007** | **2008** | **2009** | **2010** | **2011** |
| Pending Complaints Where Investigation Exceeds Required Time Frames | 0 | 0 | 0 | 0 | 0 | **0** |